



STEP North-East Impact Journal

STEP North-East was founded in November 2020 with the aim to democratize quality education and make it accessible to even the remotest villages in North-East India. For many kids in the North-East, being born in the village deprives them of quality education by default due to various factors and circumstances.

VISION

To bridge the educational and opportunity gap between the urban and rural areas of North-East India and make quality education accessible to even the most interior villages.

MISSION

To empower the teachers in rural areas by equipping them with the necessary skills to produce the next generation of leaders from North-East India. To expose the students to an environment outside of their school and village and inspire them to think outside the box and broaden their horizons. To provide mentorship and guidance to the students and youth in the rural areas through STEP's vast network of mentors.

FOCUS VERTICALS

1. Teacher Training Workshops

The majority of the teachers in the villages are untrained and are not well equipped to impart quality education to the students. And as such, it becomes imperative to train these teachers and equip them with the basic skills to be able to be more effective teachers. At STEP, we believe that qualifications don't make one a good teacher but their ability to inspire and connect with students does.

STEP conducts teacher training workshops where it teaches the basic skills of communication to improve their delivery, content and interaction while conducting their classes.

2. Exposure Programs

The students in the villages are never exposed to anything outside of their school and village throughout their school life thereby curtailing the students' creativity, imagination and ambition. There is no joy and excitement in going to school and learning new things. They cannot look at education as a way to liberate them and

give them a better life but as a mundane and monotonous chore.

STEP addresses this issue through its exposure programs wherein STEP brings people from different walks of life virtually and physically to these students for them to interact and learn from each other.

These exposures offer the kids different perspectives about academics, careers and life, thereby providing them a window through which they can see the plethora of possibilities and motivate them to become somebody better.

3. Career Counseling

The lack of proper guidance and counseling has led to a lot of wasted talents in the rural areas of the North-East. The schools themselves cannot afford a career counselor nor are the teachers equipped with enough information and experience to guide the students. And as such, STEP conducts career counseling workshops for students from rural areas so that they can make informed decisions about their future.

ABOUT THE FOUNDER

Worrin Muivah has over seven years of experience in the development and corporate sector across 4 countries in Europe and Asia. He is a Young India Fellow, a liberal arts postgraduate Fellowship delivered in collaboration with the University of Pennsylvania, King's College London, Sciences Po Paris, University of California Berkeley and Yale University. Worrin completed his Master's in Development Studies, specializing in Human Rights, Peace and Conflict Studies from the International Institute of Social Studies (ISS), Erasmus University, in The Hague, Netherlands, on a fully funded scholarship from the Government of India. While at the Hague, he was also selected as one of the 30 participants from around the world for the Peacemakers 2016 Workshop/Conference on "Migration and Securitization of Europe: Views from the Balkan Corridor", organized by Koc University, Istanbul in collaboration with the University of Kent. participants from around the world for the Peacemakers 2016



Prior to setting up STEP, Worrin was the Head of Marketing/Outreach and Senior Programme Manager at The Naropa Fellowship. Worrin has also worked with Leaders' Quest as a Program Coordinator and has been a part of three successful Quests in Romania, Malaysia and China. Previously, Worrin worked with N-Sight Consulting, a Think Tank specializing in the sphere of social policy and electoral behavior, where he successfully headed their North East India project enabling their client to emerge as the single largest party in the state election. Worrin has also worked with Amnesty International India in their "Undertrials Project" where he and his team successfully investigated the causes of excessive undertrial detention in the Indian prison system and campaigned for systemic change in the criminal justice system. They successfully published their findings in a report titled, "Justice Under Trial: A Study of Pre-trial Detention in India".

STEP IMPACT

Since November 2021



5000+
Students



65+
Workshops



35+
Schools



25+
Villages/Towns



3
States

"Really, really helpful. A lot of energy, a lot of enthusiasm, humorous, engaging, fast-paced and very important career development information. Genuinely one of the best workshops I've attended. Best wishes."

- *Principal, Scintilla High School*

"The session greatly expanded my understanding of communication skills and their importance. It was an interesting and lively session. The skills that the facilitator taught us were applicable in our classroom environment. Using the skills and the techniques which I've learned in that short period of time gave me an upper hand in the teaching-learning process. The better I communicate, the more effective the students are in understanding the subject matter as well. Looking forward to more such sessions in the future. Thank you!"

- **Principal, Reichumhao Memorial High School**

"Personally for me, this workshop has been something I will value throughout my career as an educator. I realized the need to adapt gestures into my way of communication and also to enhance and make conversations even more effective through the other aspects of body language. This workshop has greatly enhanced my understanding of communication."



STEP FELLOWSHIP

A MERIT-AND-MEANS EMPLOYABILITY PROGRAM FOR WOMEN

VISION

The STEP Fellowship provides employability skills to underserved indigenous women in the North-East. Our desired and expected outcome is that, following six months of dedicated financial support and learning guidance, each Fellow will emerge to be more employable.

THE FELLOWS

STEP Fellows are chosen for their desire and diligence to acquire employability skills, and their financial requirements. Our first batch of 10 STEP Fellows successfully graduated in February 2022. Our second of 12 Fellows started their session in June 2022 and will graduate in November 2022. We plan to scale up slowly and steadily, hoping to extend the program to 20 Fellows in the third batch.

MEET THE FELLOWS

FIRST BATCH (2021-2022)



Guikhanliu Malingmei



Ningzanphy Mahung



Reny Hungyo



Mayirwon Kapai



Rimichon Rungsung



Somiya Ningshen



Rinsomi Mahung



Dinashree Laikangbam



Disanliu Pamai



Honleiphy Kashung

"I was a conservative and a shy person who was unable to cope with the anxiety to interact with others even though I wished to. Throughout my time at the STEP Fellowship, the team's desire to change us inspired me to change myself. The critical thinking class and the importance of weaving one's story were an immense help for me. These skills helped me during the group discussions and the interviews in the cabin crew selection process. It made me more confident and made me stand out from my peers."

- *Somiya Ningshen*

"Accepting the fact that there are no shortcuts to success was hard. Figuring out where to start was even harder. However, having a hand to hold during this mysterious journey of life is a great blessing. I remember writing in my STEP fellowship application essay last year "This program will be a bridge between my present self and my future goals". And today, as I take steps to work upon my dreams, I can't thank the STEP family enough for all the constant support, guidance, imparting skills, and above all the confidence and zeal you put in me, which is for life. All I can say is Thank You, STEP North East. God Bless."

- *Guikhanliu Malingmei*

"They say, "Opportunities don't happen. You create them".That's exactly what STEP North East did. They created an opportunity for me to explore my skills and learn new skills. Through this opportunity, now I am able to start earning and become financially independent. Thank you STEP family for your constant support. I deeply value the training, insights, and guidance that you provided. I truly appreciate the confidence that you showed in me. Thank you for everything you do. Forever grateful! God bless STEP North East."

- *Honleiphy Kashung*

"Thank you STEP North-East for everything. I feel so lucky and privileged to have been a part of the STEP Fellowship. I hope you know the priceless impact you are making in so many people's lives. STEP Fellowship did more than prepare me academically and intellectually, it prepared me for life. I would like to express my gratitude to my mentor Zeinorin as well, who guided me in this entire process. I never considered myself good enough to study at NIFT but STEP Fellowship made me believe that I could. Thank you STEP North-East. I will forever be grateful to have been a part of this family and I am very confident that all the learnings from this Program will have prepared me as I start a new journey."

- *Disanliu Pamai*

SECOND BATCH (2022-2023)



AS Timyophi



Hoineivah Khongsai



Tsuchim K.Margaret



Ringya Kapai



Kimngaihem Gangte



Dangshawa Muining
Maring



Thenhoi Kipgen



Thamei Sarah



Hrvanai San



Mungshangla Mungshang



L K Mavane



Theiya Varam

MEET THE MENTORS



Yami Shimrah

*Head of operations and data management
SWIFT MSc e-Business Management, University of Lille
Bachelors in Computer Science, University of Calicut*



Onaiza Drabu

*Anthropologist, semiotician, and writer
MA in Social Anthropology from Oxford University*



Zeinorin Angkang

*Founder, Hill Wild Pvt. Limited.
IFAD-UN Youth Champion 2020, Kofi Annan Changemaker
2021*



Payaswini Tailor

*Ford Foundation
MPhil and MA, University of Oxford
BA Political science, Lady Shri Ram College for Women,
University of Delhi*



Anna Rego

*Senior Policy Manager, J-PAL South Asia at IFMR
MSc. in Public Health, London School of Hygiene and Tropical
Medicine
Young India Fellowship (Ashoka University)
BA in Journalism from Manipal University*



Rachana Ramchand

*Investment manager with the UK government's emerging markets investment arm
MBA, INSEAD*



Anuja Dasgupta

*Head of Academics, Naropa Fellowship
BA (H) in English, LSR, DU
MA in Visual Art from Ambedkar University*



Laboni Singh

*Associate Consultant, Bridgespan Group
Urban Fellow, Indian Institute for Human Settlements,
Bangalore
BA Economics, St. Stephen's College, University of Delhi*



Rutvi Ashar

*M.S. in Education, University of Pennsylvania,
Office of the Provost, Anant National University
Program Lead, Naropa Fellowship*



Matouleibi Shamjetshabam

*Programme Manager, Hand in Hand Sweden
MA Development Studies, International Institute of Social Studies
(ISS), The Hague, Netherlands
MA in Social Work from Tata Institute of Social Sciences
undergraduate in History from Miranda House, University of Delhi.*



Karishma Uberoi

Consultant, Bridgespan Group
MBA, Indian School of Business (ISB)
BA Economics, University of Warwick, UK



Anushka Siddiqui

Masters in Public Policy, Harvard Kennedy School as a John F. Kennedy Fellow and an Inlaks Scholar.
BA (Hons) in Economics, Delhi University
Young India Fellowship from Ashoka University

MEET THE FACULTY



Henry Nameirakpam

Ph.D. in Experimental Nanoelectronics and Spintronics Uppsala University, Sweden



Dayairi Muivah

BA, St Stephen's College, DU
MA, Thompson Rivers University, Canada



Sandeep Sen

BA, Christ University
Young India Fellow (YIF)
Managing Editor, Higher Education Review



Khuimi Konghay

*BSc Mathematics, LSR, DU
MSc Mathematics, IIT Kanpur*



Anoop Sharma

*AVP, CITI Bank
BTech, NIT Jalandhar*



Mudra Kumar

*Public Speaking Coach and Communication Consultant
B. Eng Civil Engineering, Queen's University, Belfast*



Tanusha Goswami

*Product Manager, MiQ London
BTech, Manipal University*



Anuja Dasgupta

*Head of Academics, Naropa Fellowship
BA (H) in English, LSR, DU
MA in Visual Art from Ambedkar University*



Vishnupriya Rajgarhia

*MA, University of Oxford
Assistant Professor at Anant National University*



Yashika

*MSc in Psychoanalytic Developmental Psychology from Anna Freud Centre, University College London
Psychoanalytic Fellow at the Psychoanalytic Center of Philadelphia.*



Priyanka Rawat

Senior Associate in Branding and Communications Department



Jessica Jakoinao

*MA Politics, JNU
BA (H) in English, St. Stephen's College
Co-founder, Ptenopus*



Deepti Ratra

*MBA, ISB
Young India Fellow
BA, Economics, DU*



Pritha Mahanti

*BA & MA English, Presidency College
MA, International Studies, JNU
Co-founder, Ptenopus*



Rashi Maheshwari

*Teaching Fellow, Literature Dept of Ashoka University
MA in Liberal Studies, Ashoka University
BA English Literature Ramjas College, University of Delhi.*



Manpreet Kaur

Personality Development Mentor & Lawyer



Siddharth Ratra

*Manager- Business Development and Marketing, Noble
Wellness Pvt. Ltd.*



Keviyeko Nipu

*Structural Engineer, Arup
M.Tech, IIT Roorkee*

PROGRAM OVERVIEW

We commit a stipend of INR 1500 a month for six months to each Fellow. The Program is conducted online.

Each Fellow, with the help of the Program Manager, will create her own customized self-paced learning plan which must include the following functional competencies:

1. **Basic written and spoken English**
2. **Professional presence (delivery & content)**
3. **Communication skills**
4. **Basic mathematics**
5. **Internet usage (browsing and email)**
6. **Fundamentals of Excel, Word, PowerPoint**
7. **Financial education**
8. **Critical Thinking**

A team of professionals will audit the progress of every Fellow every month. The assessment will be done equitably, keeping in mind that the Fellows will have different degrees of learning agility, and also different financial and social circumstances.

The Fellows will be free to spend the stipend according to their individual requirements. We would require that the expenditure cover a reliable internet connection to facilitate online learning.

COURSES

TERM 1

1. English Writing
2. Basic Mathematics
3. Conversational Hindi
4. Critical Thinking & Language Learning Through Storytelling

TERM 2

1. Understanding the Structure of Narratives
2. Introduction to MS Excel and PowerPoint
3. Introduction to Personal Finance & Banking Basics
4. Harrapa Professional Courses
5. Thinking beyond the Brain

TERM 3

1. Setting the Stage: Resumes, Cover Letters, State of Purpose
2. What Makes You, You?: A Psychological Exploration
3. 'Write!': 'Writing' Conceptually and Practically
4. How to Think Creatively



STEP FELLOWSHIP IMPACT

Congratulations to our Fellows!



Disanliu Pamai
*NIFT, AIR 13
(ST Category)*



Somiya Ningshen
Cabin Crew, Indigo



Honleiphy Kashung
*Front Desk Receptionist,
Shalom Farm Hotel*



Guikhanliu Malingmei
*Executive assistant to
CEO, Hill Wild.*



Ningzanphy Mahung
*Sales Executive,
UFC Gym*



Rimichon Rungsung
*Small Business
Owner*

HOW CAN YOU SUPPORT?

There are different ways through which you can help our Fellows:

- You can sponsor a Fellow or two for the entire duration of the Fellowship (6 months). Contribution for sponsoring a Fellow for 6 months = INR 15,000
- You can sponsor a Fellow for a month or two. Contribution for sponsoring a Fellow for a month = INR 2500
- Any amount of contribution will help in transforming the lives of these girls.
- Your generous contribution will go a long way in making this program a success and help us in our mission to create more empowered women in our society.
- Your donations are tax exempted under 80G of the Indian Income Tax Act.

STEP NORTH-EAST BANK DETAILS:

Name: **Social Transformation and Edu Platform**

Account no: **40315443880**

Account type: **Current**

IFSC code is: **SBIN0005320**

SWIFT code: **SBININBB480**

Bank: **State Bank of India, Manipur University Branch**



ADDRESS : Langol H/C, G/3/39, Imphal West, Manipur - 795004

EMAIL : stepnortheast2020@gmail.com | **WEBSITE:** www.stepnortheast.org | **PHONE :** +91 9599847887

Designed by: Devanshi Asher